

# **ESN Placement Positions – Summer 2020**

# Prince George/UHNBC

| City                        | Unit  | Description   | Year                    | Housing | RPN             |
|-----------------------------|---|---|-------------------------|---------|-----------------|
|                             | 3NE   | A Psychiatric Inpatient Unit offering services for psychiatric diagnosis.   | 3 <sup>rd</sup>         |         | RN<br>or<br>RPN |
|                             | Adolescent<br>Psychiatric<br>Assessment<br>Unit   | A Regional program for assessment and crisis stabilization for youth 12 to 18 years old. The average length of stay for assessment is 3 to 4 weeks.   | 3 <sup>rd</sup><br>ONLY |         |                 |
|                             | Adult<br>Withdrawal<br>Management<br>Unit   | A voluntary program for clients 19 years and older who require medical detox for substance or alcohol abuse. The facility has 20 beds.  | 3 <sup>rd</sup><br>ONLY |         | RN<br>or<br>RPN |
| Prince<br>George<br>(UHNBC) | Ambulatory<br>Care  | Ambulatory care is a fast paced, dynamic work environment that focuses on team nursing and inter-professional collaboration to provide quality patient care. The unit consists of two endoscopy suites and a 13 bed recovery area. Patients access the department for endoscopy procedures such as gastroscopy, colonoscopy, bronchoscopy, esophageal ultrasound and ERCP. In addition, many outpatient procedures are performed within the department. These include: cystoscopy, colposcopy, minor procedures, the cast clinic, ophthalmology, paracentesis, thoracentesis, PEG insertion and recovery from interventional radiology procedures.  | 3 <sup>rd</sup><br>ONLY |         |                 |
|                             | Early Psychosis Intervention & Eating Disorders Team/ Suspected Child Abuse and Neglect Clinic (SCAN) | The EPI program provides assessment, treatment, case management, groups, and medication management for individuals experiencing first break psychotic episodes as well as individual, family, and community education. The EDC program provides assessments, consultation, and treatment, as well as individual and family education and support for children, youth and adults with anorexia nervosa, bulimia nervosa. The SCAN clinic provides multidisciplinary assessment and consultations for children 0-18 years old who have been suspected of abuse (sexual, physical, emotional) and/or neglect. This service is made available to children throughout Northern BC. Referrals are accepted from MCFD, RCMP, | 3 <sup>rd</sup> ONLY    |         |                 |

|                           | Physicians and Aboriginal delegated   |                                       |                 |
|---------------------------|---|---------------------------------------|-----------------|
| Emergency                 | agencies.  The ER consists of 4 bays, a Trauma room, a treatment room and a combination Gyne/cast room. There is also a 2 bed ICU unit adjoining the ER. The ICU looks after high acuity surgical patients, patients with cardiac conditions, sepsis and respiratory distress. There is occasionally vented patients as well as patients with central and art lines. The ER can see anywhere from 50 to 70 patients on a daily basis.   | 3 <sup>rd</sup><br>ONLY               | RN              |
| Hemodialysis              | The UHNBC Dialysis Unit delivers care to approx. 70 patients with multiple co morbidities and who require Renal Replacement 3-4 times per week for 4 hours a day. We have a diverse population who require services from a multi-disciplinary team which consists of a RN, Clinical Practice leader, Pharmacist, Dietician, Social Worker and Nephrologist. The staff establish trusting relationships with family and patients while delivering a specialize service. These patients generally have multiple issues ie. economics, peripheral and cardiac problems, hypertension, diabetes and some pertain to addictions. We deliver specialized care to patients with temporary catheters, Perm Catheters and fistula's. | 3rd<br>ONLY                           |                 |
| Internal<br>Medicine Unit | A team of health care providers who work with patients to provide teaching and health promotion on a variety of health care issues. They encourage people to live healthy lives and avoid preventable illnesses. Much of the day – to – day responsibilities for managing chronic conditions rests with the individual and/or family. Patients admitted to Medical Services may be helped with ongoing monitoring, teaching, counseling and case managing their illness.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | RN<br>or<br>RPN |
| Jubilee<br>Lodge          | Jubilee Lodge is a 66 bed complex residential care facility providing 24 hour care and supervision under a patient centered model of care.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |                 |
| Maternity                 | Includes 14 patient beds, plus 14 infant bassinettes, and four assessment beds. Provides antenatal, intrapartum and postpartum care to low, medium and high risk moms, and care to well newborns. The unit also takes non-obstetrical patients when the numbers are down.   | 3 <sup>rd</sup><br>ONLY               |                 |

| Nechako                            | Unit is a valuntary program and is a licensed   | 3 <sup>rd</sup>                    |    |            |
|------------------------------------|---|------------------------------------|----|------------|
| Youth<br>Treatment<br>Center       | Unit is a voluntary program and is a licensed facility on the hospital grounds in the Nechako building. Youth attend the program willingly to address substance abuse issues mental health issues will also be addressed youth ages 13-18.  | ONLY                               |    |            |
| Neonatal<br>Intensive<br>Care Unit | The Neonatal Intensive Care Unit (NICU) is a Level II nursery that provides treatment for babies who are ill post-delivery. NICU cares for babies 30 weeks gestation to post term in age. Treatment is provided in a single room care setting to enhance developmental care and to promote family centered care.  | 3 <sup>rd</sup><br>ONLY            |    |            |
| Opiod<br>Agonist<br>Program        | A voluntary community program responsible for initiating clients on Methadone, Suboxone and connect to the Treatment Centre, counselling and nursing/physician care. Located in the Nechako Centre Building.  | 3 <sup>rd</sup>                    |    |            |
| Paediatrics                        | Paediatrics includes Paediatric Special Care (PSCU), Paediatric in-patient and Paediatric Ambulatory Care Services. PSCU provides treatment to children who are critically ill, suffering from a variety of diseases or illness requiring close observation, treatment and/or cardiac respiratory monitoring such as respiratory tract infections, diabetes, meningitis, sepsis, seizures etc. The Paediatric In-Patient team cares for children pre and post-surgery, with medical conditions such as gastroenteritis, respiratory tract infections such as pneumonia and asthma, diabetes and other childhood illness requiring diagnostics, treatment, monitoring and/or teaching. Paediatric Ambulatory Care Services provides clinics such as asthma and diabetes and allows children to receive outpatient services such as IV therapy and RSV immunizations. | 3rd<br>ONLY                        |    |            |
| Primary Care<br>Medical Unit       | Acute medical patient care  | 2 <sup>nd</sup> or 3 <sup>rd</sup> | No | RN<br>only |
| Public Health<br>Clinic            | The Public Health Clinic provides a variety of services for the community. Clients can drop in throughout the week during business hours and a nurse will see them for a variety of reasons. They also deliver routine infant/childhood immunizations, well baby/child health assessments and screening new mothers for perinatal depression and anxiety. They offer  | 3 <sup>rd</sup><br>ONLY            |    |            |

|  | Rehabilitation   | mass/school based immunization clinics. A nurse is assigned to each school and provides health information, works collaboratively to address identified needs, connects to community resources and makes referrals and works in partnership with the school district. They also offer an Options for Sexual Health clinic for Youth and Young Adults up to age 25.  The Rehabilitation Unit is a 22 bed in-patient unit that specializes in helping people to rebuild their lives and achieve goals that are meaningful to them. They develop individual, custom care plans for people with the most complex needs, and treat people that have suffered a debilitating illness, or complications with injury or aging. | 2 <sup>nd</sup> or 3 <sup>rd</sup>    |  |
|--|------------------|--|---------------------------------------|--|
|  | Surgery<br>North | Surgery North is a 24 bed unit, as well we have an 8 bed orthopedic unit that admits patients who have had either a total hip or total knee replacement. This unit admits on Monday and the goal is to be discharged by Friday of that week. The surgical units care for patients who are either waiting for surgery or have had surgery. We provide an environment that fosters learning for both staff and patients.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |  |
|  | Surgery<br>South | Surgery South is a 23 bed unit including a 3 bed step down unit. This unit admits on Monday and the goal is to be discharged by Friday of that week. The surgical units care for patients who are either waiting for surgery or have had surgery. We provide an environment that fosters learning for both staff and patients.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |  |
|  | Gateway          | Gateway is inclusive of 2 floors designated for Assisted Living Residents, 3 floors designated and inclusive of Complex Care, Respite, and Convalescent residents/clients.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |  |
|  | Parkside         | 56 beds respectively, LTC homes  | 2 <sup>nd</sup> or 3 <sup>rd</sup>    |  |

# **Northern Interior**

| City             | Unit                             | Description  | Year                                  | Housing            | RPN |
|------------------|----------------------------------|--|---------------------------------------|--------------------|-----|
| Burns Lake       | Acute Care                       | Features a 16 bed hospital that serves a population of 10,000 from Burns lake and surrounding communities. The emergency department averages 12,000 visits per year. A new 16 bed hospital opened in 2015.                     | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes                |     |
| Fort St<br>James | Medicine                         | A 12 bed hospital with acute, maternity, medicine and emergency services.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Assistance to find |     |
| Fraser           | Emergency/OP/                    | A 4 bed facility that provides   | 3 <sup>rd</sup>                       | Yes                |     |
| Lake             | Community                        | emergency and general services.  | ONLY                                  |                    |     |
| Mackenzie        | Med/Surg/ER/LTC                  | A 5 bed facility that provides emergency and general services.   | 3 <sup>rd</sup>                       | Yes                |     |
| McBride          | Acute Care                       | Provides 8 long term care beds and three acute care beds, with 2 a stretcher ER.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes                |     |
|                  | Ambulatory Care                  | This is an outpatient clinic for ambulatory and cancer care patients. There are 4 chairs for chemotherapy, 1 chair for isolation patients and another area with 3 chairs for IV therapy.                                       | 3 <sup>rd</sup><br>ONLY               |                    |     |
|                  | Critical Care                    | GR Baker Hospital's Emergency<br>Department has 1 trauma bay & 7<br>treatment bays including a cast<br>room, suture room, and seclusion.<br>The ER averages 15,000 visits per<br>year.   | 3 <sup>rd</sup><br>ONLY               |                    |     |
| Overest          | Day Care Surgery                 | In daycare surgery, patients are prepared/cared for pre-op and post op.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |                    |     |
| Quesnel          | Dunrovin Park<br>Lodge - Hospice | Dunrovin is a 117 bed facility with a 6 bed Hospice unit. They strive to work from a gentle care philosophy and have a strong interdisciplinary team approach to providing care.   | 3 <sup>rd</sup><br>ONLY               |                    |     |
|                  | Med/Surg/Mat                     | GR Baker Hospital has a very busy 31 bed rural facility with a varied patient demographic.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |                    |     |
|                  | QUESST                           | QUESST is a psychiatric inpatient unit with 5 beds and one observation room working with a primarily adult population. Staff provides mental health care to patients with psychiatric illnesses, addiction issues, or who have | 3 <sup>rd</sup><br>ONLY               |                    |     |

|            |                             | challenging behaviours and are in crisis. They administer medications, lead psychoeducational groups, provide thorough and ongoing patient assessments, intakes in ER & acute care, and address any medical concerns. They also manage the observation room when a patient admitted, assist psychiatrist with ward rounds, respond to crisis calls, work closely with MHCA, and do discharge planning. |                                       |     |  |
|------------|-----------------------------|--|---------------------------------------|-----|--|
| Valemount  | Interprofessional<br>Team 1 | The Valemount Community Health Centre is a full service health centre with doctors, support staff, lab technicians and nurses.   | 3 <sup>rd</sup><br>ONLY               | Yes |  |
| Vanderhoof | Acute Care                  | The St. John hospital is a 24 acute care bed and 8 bassinet facility located in Vanderhoof.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes |  |

# **North East**

| City            | Unit                             | Description   | Year                               | Housing | RPN             |
|-----------------|----------------------------------|---|------------------------------------|---------|-----------------|
| Chetwynd        | Emergency/Acute/Multi            | Chetwynd is a 5 bed acute and 7   | 3 <sup>rd</sup>                    | Yes     |                 |
|                 | Level Care                       | MLC facility with a busy ER.  | ONLY                               |         |                 |
|                 | Emergency/Intensive<br>Care Unit | The Dawson Creek ER has nine treatment rooms, a lock up room and trauma bay. On average, 50 to 65 patients are seen in a 24hr period. The ER/ICU and DC are all connected and the staff rotates between the units. There is a three bed ICU and it is cared for by one RN per shift unless there is a vented patient then it is one on one. In daycare surgery, patients are prepared/cared for pre-op and post op.   | 3 <sup>rd</sup><br>ONLY            | Yes     |                 |
|                 | ICMT                             | Provides community-based team care for individuals with severe substance use or addiction with or without mental illness, and who are having trouble with homelessness, housing and or income.  | 3 <sup>rd</sup> ONLY               | No      | RN<br>or<br>RPN |
| Dawson<br>Creek | Maternity                        | Dawson Creek and District Hospital Maternity unit is a funded 2 bed unit located on the second floor of the hospital. Full scope maternity unit with C-section capacity.  We see patient from all areas of region including Tumbler Ridge, Chetwynd, Fort Nelson and Fort St John as well as some of the smaller communities just across the Alberta border.  319 births in 2018  There are two labour /delivery rooms and once people deliver we usually move them to one of the four patient care rooms. We have had at times up to 8-10 maternity patients on the unit. When the unit isn't busy we do care for off service patients from other areas or if appropriate patients not available the nursing staff do go out and help other areas. We also admit post op gyne patients when those same day surgical needs arise. | 2 <sup>nd</sup> or 3 <sup>rd</sup> |         |                 |

|                  |                  | One assessment/triage room used for outpatient assessment. We usually see 2-10 out patients during week days all depends on Dr office and patients showing up expectantly.  2 working Mid wives in town that have a booming practice that do both in home and hospital deliveries.  2 RN's work per each 12 hour shift and when necessary due to workload we call in RN's to assist. Any sick babies must be transported out due to no official staffed nursery in our hospital, however, until they go we look after them.  All babies room in with parents and at times during shift the staff help out to give parents a break when needed.  More Ob site with 12-15 member doing monthly drills.  Approved site for Perinatal preceptors from UNBC.  Very close knit working group of staff with all other medical disciplines and truly an amazing area to learn and grow safely. |                                    |     |            |
|------------------|------------------|--|------------------------------------|-----|------------|
|                  | Medical/Surgical | The Dawson Creek Hospital is a 31 bed acute care facility.   | 2 <sup>nd</sup> or 3 <sup>rd</sup> | Yes |            |
|                  | Rotary Manor     | Long Term Care facility with 24 SCU beds, 2 community respite beds, 2 community palliative beds, 87 complex care beds.   | 2 <sup>nd</sup> or 3 <sup>rd</sup> | Yes |            |
|                  | Acute Care       | Is a 32 bed hospital with 2 acute, and 7 MLC Beds  | 3 <sup>rd</sup>                    | Yes |            |
|                  | Med/Surg         | Is a 32 bed hospital with 2 acute, and 7 MLC Beds  | 3 <sup>rd</sup>                    | Yes |            |
| Fort<br>Nelson   | Community (IPT)  | Mental Health & Substance use clients-counselling/nursing/treatment including injections.  Public Health Work-vaccines, baby visits, Home Community Care-Client visits, wound care, catheters, diabetic teaching.  | 3 <sup>rd</sup> ONLY               | Yes |            |
| Fort St.<br>John | Birthing Centre  | The Birthing center consists of single room maternity care and an  | 3 <sup>rd</sup>                    |     | RN<br>only |

|                     | outpatient program. There are around 50 deliveries per month.   |                                       |    |                 |
|---------------------|---|---------------------------------------|----|-----------------|
| Day Surgery         | Day Surgery is a 15 bed unit that prepares patients for surgeries, transports patients to and from operating room, monitor them post operation, schedule follow-up appointments and educate them about post-1 surgical care.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |    |                 |
| Emergency           | There is an 8 bed ER with one trauma room and one seclusion room.   | ONLY                                  |    |                 |
| Hemodialysis        | The Fort St. John Dialysis Unit delivers care to approx. 20 patients with multiple co morbidities and who require Hemodialysis 3 times per week for approximately 4 hours a day. We have a diverse population who require services from a multidisciplinary team which consists of a RN, Clinical Practice leader, Pharmacist, Dietician, Social Worker and Nephrologist all in Prince George. In Fort St. John, the clinic is staffed with RNs and supported by the multidisciplinary team in Prince George. The staff establish trusting relationships with family and patients while delivering a specialize service. These patients generally have multiple issues ie. economics, transportation to and from treatments, peripheral and cardiac problems, hypertension, diabetes and chronic pain. We deliver specialized care to patients with Central Lines and Arterio Venous fistulas and grafts. The clinic is open 0700-1730 Monday through Saturday. | 2 <sup>nd</sup> or 3 <sup>rd</sup>    | No | RN<br>or<br>RPN |
| Intensive Care Unit | The Intensive Care Unit at the Fort St John hospital is a 3 bed unit that monitors patient care, perform patient assessments, administer medications and more.  | 3 <sup>rd</sup> ONLY                  |    |                 |
| Inpatient Unit      | The Med Surg unit is a 33 bed unit with 25 private rooms where patients from 6 weeks to over 90 years will come to receive acute inpatient care.  | 3 <sup>rd</sup><br>ONLY               |    | RN<br>only      |

| Peace Villa | Peace Villa Residential Care is a new 124 bed residential care facility opened in 2012 located next to the Fort St John Hospital. Peace Villa would be a wonderful place to hone basic nursing skills while experiencing all that a state- of- theart new building can provide including Vocera, Macerators, and RFID system. It is a flexible and | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |  |
|-------------|--|---------------------------------------|--|
|             | RFID system. It is a flexible and forward-thinking environment.  |                                       |  |

# **North West**

| City             | Unit                               | Description  | Year                                  | Housing | RPN          |
|------------------|------------------------------------|--|---------------------------------------|---------|--------------|
| Hazelton         | Patient Care Unit / Emergency      | Wrinch Memorial Hospital has 10 acute care beds, 9 complex care beds and 1 respite care bed.   | 3 <sup>rd</sup>                       | Yes     |              |
| Houston          | Primary<br>Care<br>Medical<br>Unit | Primary care nursing- urgent care department/home care nursing experiences   |                                       | No      |              |
| Kitimat          | Acute / Emergency /Maternity       | Is an 18 bed Acute Care ward, 2 bed Maternity ward and a 7 stretcher/+ trauma room Emergency Ward.   | 3 <sup>rd</sup><br>ONLY               | No      | RN<br>ONLY   |
| Masset           | Acute /<br>LTC/<br>Emergency       | An 8 bed facility offering 4 acute care beds and 4 long term care beds. Services provided include general medicine, surgery, community health, mental health, and public health.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |         |              |
|                  | Acropolis<br>Manor                 | Long Term Care/Palliative Care   | 2 <sup>nd</sup> or 3 <sup>rd</sup>    | Yes     | RN or<br>RPN |
|                  | Ambulatory<br>Day Care             | 0715-1515 Hrs or 1000-1800 Monday – Friday Our Day Care Unit supports Clients with pre-operative and post-operative care; Pre-surgical Screening as well as Out Patient standing orders (eg I.V. antibiotic infusions, injections). The client population in our 9 bed unit is paediatric to geriatric.  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes     |              |
| Prince<br>Rupert | Emergency<br>/ICU                  | The ER consists of 4 bays, a Trauma room, a treatment room and a combination Gyne/cast room. There is also a 2 bed ICU unit adjoining the ER. The ICU looks after high acuity surgical patients, patients with cardiac conditions, sepsis and respiratory distress. There is occasionally vented patients as well as patients with central and art lines. The ER can see anywhere from 50 to 70 patients on a daily basis. | 3 <sup>rd</sup><br>ONLY               | Yes     |              |
|                  | Interprofes<br>sional<br>Team      | Primary Care Nursing   | 3 <sup>rd</sup>                       | No      | RN<br>ONLY   |
|                  | Medicine /<br>Surgery              | Features a 24 bed facility with a full range of services. Prince Rupert has 2 designated operating rooms that perform an average of 123 procedures a month. The procedures include dental, ear/nose/throat, orthopedic, neurology, gynological/obstetrics and general.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes     |              |

|                            | OR  | Prince Rupert Regional Hospital provides services of General Surgery, Endoscopy, Orthopedics, Gynecology and Dental with additional ENT and Plastic Surgery from visiting specialist. PRRH Surgical Services cares for the demographic of pediatric, adult & geriatric patients, mostly Day Care patients.  ESNs in this placement will learn to develop skills for the patient undergoing surgical procedures with standards of care reflective of N.H.A., ORNAC and NAPANC. ESNs will learn dynamics of working within a multidisciplinary framework. | 3 <sup>rd</sup><br>ONLY               | Yes |              |
|----------------------------|---|---|---------------------------------------|-----|--------------|
| Queen<br>Charlotte<br>City | Patient<br>Care<br>Unit/LTC/E<br>mergency | This is a 16 bed facility with 8 acute and 8 LTC beds. Nurses can expect to work in all areas including ER, and possibly LDR.   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | Yes |              |
| Smithers                   | Bulkley<br>Lodge                          | Residential Care Facility including 14 Mental Health Beds. 12 hours shifts, rotating. 06:30-18:30 or 18:30-06:30  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> | No  | RN or<br>RPN |
|                            | Medicine                                  | A 25 bed acute care facility providing emergency, medical, surgical, maternity and palliative services.   | ONLY                                  |     |              |
|                            | Emergency                                 | A busy emergency room that receives an average of 24,700 ER visits per year.  | 3 <sup>rd</sup>                       |     |              |
|                            | Intensive<br>Case<br>Manageme<br>nt Team  | An Outreach service for individuals with severe substance use concerns with or without mental illness, experiencing a variety of concerns related to health, housing, access, finances, etc. – with minimal to no supports in the community. Shifts are 11-1930hrs, seven days per week.  | 3 <sup>rd</sup><br>ONLY               |     | RN or<br>RPN |
| Terrace                    | Interprofes<br>sional<br>Team 1/2         | The multidisciplinary team works together to assess and develop treatment plans for individuals with often complex needs remain as healthy as possible in their community. Community Services is in a really exciting time with many new programs being implemented such as Opioid Antagonist Therapy, Women's Wellness, and many psycho-social education groups. There is cross-over of areas and a great way to see Primary care being developed and put into action.   | 3 <sup>rd</sup><br>ONLY               | No  | RN or<br>RPN |
|                            | Maternity                                 | MMH has approximately 325 deliveries per year from Terrace and outlying areas. The maternity department receives mother/baby diads from the LDR and   | 3 <sup>rd</sup><br>ONLY               |     |              |

|                         | assists them with a variety of tasks through the first couple days. Patient/family teaching on the unit includes breastfeeding, bathing, infant safety, and postpartum expectations. The unit also receives postpartum Gyne and other surgical patients including hysterectomies, mastectomies, and cholecystectomies, as well as other "off service" patients deemed suitable for the unit.   |                                       |              |
|-------------------------|--|---------------------------------------|--------------|
| Medical<br>Surgical     | Unit includes 25-32 inpatient acute care beds. Services offered include: Medical, Surgical, Pediatrics, Palliative, ALC, Psychiatry (overflow).  | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |              |
| Inpatient<br>Psychiatry | Mills Memorial Hospital Psychiatry is a ten bed inpatient unit for patients requiring acute psychiatric care. It is a regional unit serving the patients in the Northwest. Although very individualized in general the goals of treatment are to stabilize patients in the acute phase of illness and to support and guide them through identifying supports and services that will help them maintain wellness on return to their home community. | 3 <sup>rd</sup><br>ONLY               | RN or<br>RPN |
| Terracevie w Lodge      | LTC facility   | 2 <sup>nd</sup> or<br>3 <sup>rd</sup> |              |