Watch for Fraudulent Jobsites and Job Postings

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Recently, the Northern Health (NH) Information Security team became aware of multiple fraudulent NH job postings appearing online that aim to steal personal information from potential NH job applicants.

Unsuspecting job applicants who apply to fake NH job postings may be tricked into believing they have secured a job with NH and are asked to provide personal information (address, social insurance number, drivers licence, etc.) to complete the hiring process. Cyber criminals may use this information for a variety of crimes.

Online job searches and job applications have become the new normal for many job seekers. Applicants should be aware there are many job search websites on the internet that allow online job postings to be published that may not be legitimate or verified.

Keep your personal information safe when applying for jobs online! Here are some tips to help make sure your information is secure when applying:

- Ensure you apply for jobs listed through the official job postings for the company you are applying to. For Northern Health, external job openings are only officially posted on https://expectmore.northernhealth.ca or https://jobs.northernhealth.ca.

- Verify that the recruiter or hiring manager you are talking to is officially associated with the company you are applying to. Use the company's official "contact us" page to verify the authenticity of the job posting. When in doubt, it's best to double-check before providing any personal information. If you are unsure about a job opportunity at Northern Health, connect with a NH recruiter at recruitmentSupport@northernhealth.ca.

- Other red flags to be aware of when applying for jobs online:

  o The job posting doesn't exist on the company's official website

  o High salary and very low experience requirements ("too good to be true")

  o The recruiter asks you to pay/transfer money to get the job

  o Any job applications that involves Bitcoin or other cryptocurrency, iTunes cards, gift cards, etc.

If you come across a fake jobsite featuring NH job postings or related security incidents, please report them to the NH Service Desk at servicedesk@northernhealth.ca

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